

ANNE WELSH McNULTY
INSTITUTE FOR WOMEN'S LEADERSHIP



2017-2022

CELEBRATING FIVE YEARS OF
GENDER EQUITY FOR THE COMMON GOOD



VILLANOVA
UNIVERSITY



THE ANNE WELSH MCNULTY INSTITUTE FOR WOMEN'S LEADERSHIP at Villanova University was formally launched on October 26, 2017. In the short time since its inception, its broad mission of fostering women's advancement through education, advocacy, community-building and the collaborative creation of knowledge has driven the creation of a variety of programs and resources that include early impacts on new approaches to leadership development and scholarship advancing gender equity. We believe gender equity is central to the common good, and are committed to developing leaders in the Augustinian tradition of self-understanding in the pursuit of a just and peaceful world.

WE ARE:

- **building a vibrant interdisciplinary research environment** leading to transformative thinking and informing policy change.
- **establishing opportunities for lifelong skills development** that position Villanova women to achieve leadership success and empower individuals across the gender spectrum to enact social change.
- **creating a climate that fosters new opportunities and connections** within Villanova and the broader community.
- **cultivating an environment in which Villanovans speak out** to challenge gender-based assumptions and advocate for change.

The McNulty Institute is open to all and engages individuals across the gender spectrum.



***To learn more about these and other Institute programs, scan the QR code to visit our website*

2017

- McNulty Institute is formally launched on October 26
- Advisory Council meets for the first time to formulate a strategic plan for the Institute's work
- NovaWomenLead group is established on the NovaNetwork

2018

- 2nd Big EAST Women's Networking Lunch is held in New York City
- Partners with VISIBLE, Villanova's NSF ADVANCE program
- First cohort of student Leadership Ambassadors joins the McNulty Institute
- Gender, Work, and Family Scholars community is formed
- Villanova Athletics and campus partners celebrate 50 years of Women in Sports at Villanova

2019

- Leadership Labs for Equity garners over 40 participants
- Villanova welcomes Tarana Burke to campus as the Spotlight on Leadership Speaker
- 3rd Big EAST Women's Networking Luncheon is held in NYC with a panel of 'Disruptors'
- McNulty Institute offices and gathering space open in Tolentine 203, after enjoying the hospitality of the Office of the President for almost 2 years
- Gift from the Idol Family Foundation endows fellowship program
- Let Her Speak officially launches in week-long partnership with Get Woke Nova
- Gift from the Lorenzini Family endows the Leadership Ambassadors program
- Ignite Change, Advance Your Leadership program for Villanova women staff holds its inaugural offering

2020

- McNulty Institute sponsors a leadership track at the annual conference to celebrate five years of VU Women in Tech
- Women's Leadership Development Series launches virtually in response to the Covid-19 pandemic
- Idol Family Fellows Program awards first fellowships for 'You Okay Sis? Electoral Politics and Representation in Tumultuous Times'

2021

- 4th Annual BigEAST Women's Networking Luncheon features women on boards with 'A Seat at The Table'
- With the McNulty Foundation, co-sponsors National Constitution Center Town Halls 'The Agitators and the Women's Fight' and 'Black Women, Representation, and the Constitution' as part of the Women and the Constitution series
- Women's Leadership Development Certificate holds its first cohort
- McNulty Institute hosts programming as a partner in Villanova's first annual Inclusion Week
- Committee on Intersectional Racial Justice is formed

2022

- 'The 'Steenth Street Project: Recovering Alice Dunbar-Nelson's Stories of Black Childhood' named 2nd Idol Family Fellows project
- Created Women's Leadership Wednesdays to celebrate Women's History Month
- 5th Annual Big EAST Women's Networking Luncheon discusses 'The Great Resignation'
- Celebrates Women and Girls in Sports Week in collaboration with Villanova Athletics
- Commemorates 50 years of Title IX with cross-campus programs and collaborations
- Women's Leadership Diaries launches
- Michaela Walsh Collection at the McNulty Institute is announced
- Celebrates five years of gender equity for the common good with 'Legacies of Leadership' series

LEADERSHIP DEVELOPMENT



The McNulty Institute offers rigorous academic programs and leadership training in the Augustinian tradition of self-understanding in the pursuit of a just and peaceful world. Two of our signature programs highlight this unique approach to leadership development.

LORENZINI LEADERSHIP AMBASSADORS

The McNulty Institute established the Lorenzini Leadership Ambassadors Program to cultivate an environment in which Villanovans speak out to challenge gender-based assumptions and advocate for a more equitable society. The program is open to undergraduate, graduate, and professional students who are passionate about creating change and advancing women's leadership. Ambassadors promote and disseminate the work of the Institute, advocate for gender equity and social change through a Leadership Learning Experience (LLE), cultivate a campus environment that fosters gender equity, and build their leadership skills using the Institute's unique development model.



Since 2018, 115 students have participated in the Lorenzini Leadership Ambassador Program

ENACTING CHANGE Lorenzini Leadership Ambassadors complete a project rooted in social change to address a gender inequity within the Villanova community



Olivia Pfeiffer CLAS '22
Established peer-to-peer support groups for survivors of sexual violence in collaboration with The Office of Health Promotion and Villanova's Title IX Coordinator.



Liana Carvalho Pruna CWSL '21
Created resources and shifted policy on election regulations and criteria to create a more equitable and inclusive process for women to hold leadership positions in the Charles Widger School of Law.



Brooke Zigmund CLAS '22
Collaborated with Villanova Athletics to spearhead the creation of an on-campus chapter of Athlete Ally, an organization that aims to create a safe, equitable, and inclusive environment for LGBTQIA+ athletes and allies.

WOMEN'S LEADERSHIP DEVELOPMENT CERTIFICATE

The McNulty Institute partnered with the College of Professional Studies to create the Women's Leadership Development Certificate: a three-month program that uses a collaborative and holistic approach for experienced women to build new skills, gain an awareness of systemic gender inequities, and explore ways to influence change. The interactive curriculum and semi-residential format promotes networking opportunities, cross-industry connections, deep discussions, and reflective learning.





FOSTERING CONVERSATIONS ON GENDER AND LEADERSHIP

The McNulty Institute leads the conversation on the intersection of gender equity and leadership, on and off campus—building awareness and advocating for change.



Big EAST Women's Networking Luncheon Hosted annually during the Big EAST Basketball Tournament in New York, the luncheon provides a gathering space for alumni and friends to form strategic connections, and gain insights on cutting edge topics in gender and leadership development. A collaborative effort with University Advancement, and often co-sponsored by the colleges and other Villanova partners, the annual event has focused on themes including the Great Resignation; Being a Disruptor; Finding a Seat at the Table, and more—becoming an annual favorite for hundreds of Villanovans.

At the Intersection of Gender and Leadership This panel of campus change agents among the faculty, administration, and students discussed how gender has impacted their experience of leadership at Villanova. A recording of the panel has had over 13,000 views on YouTube!

Breaking the Cycle: Taking Control of Your Financial Life

A collaboration with the Office of Alumni Relations and the Career Center, this Spring 2019 event drew a crowd of over 200 students, staff, faculty, and alumni to the Villanova room. Sheila Klehm, Managing Director of UBS and Villanova Board of Trustees member, shared resources to empower, understand, manage, and direct one's financial life.

2021 Women's Leadership Development Series The COVID-19 crisis amplified many inequities and issues for women in workplaces, communities, and families. It also highlighted extraordinary leadership and growth in the understanding of what skills are needed to address these inequities. In collaboration with the College of Professional Studies, the McNulty Institute offered four virtual panels and workshops focused on topics and skills critical for women in these challenging times. Over 1,300



individuals participated, gaining insights, skills, and a space to engage and share in conversation.

Women's Leadership Wednesdays

In celebration of Women's History Month, the McNulty Institute launched Women's Leadership Wednesdays in 2022, with the goal of making it an annual program. Offered each Wednesday in March, these multi-modal panels focused on current issues in work, life, and leadership featured collaborations with campus partners like VISIBLE, the Graduate Program in Human Resource Development, and the Charles Widger School of Law. The sessions targeted different audiences each week including faculty, young alumni, current students, and professional women.



LET HER SPEAK

Originating from our Student Leadership Ambassadors, Let Her Speak has grown to be one of our flagship programs. Focused on amplifying voices and fostering conversation, Let Her Speak sessions facilitate informal conversations on the role of gender in a specific discipline, industry, or current event.

Topics have included leadership, religion, sports, mental health, the corporate workforce, intersecting social identities, the impacts of COVID-19, STEM, education, friendship, and disability.

A central theme runs through the McNulty Institute's programs: the need to shift the way we think of leaders and leadership to be more inclusive of the experiences of women and the variety of their perspectives. The stories of women leaders need to be seen and shared.

REDEFINING LEADERSHIP

INTRODUCING THE WOMEN'S LEADERSHIP DIARIES

The McNulty Institute's four guiding principles of leadership—impact, influence, change agency, and equity—form the basis of this story-based multimedia platform which reframes the perception of what a 'leader' is to be inclusive of the daily experiences of diverse women.

The Women's Leadership Diaries gathers stories from people in our communities, organizations, schools, and businesses to identify how women practice leadership on a daily basis in ways that impact change, and improves their cultures, societies, organizations, and families. The stories capture the little experiences where people seek and find the leader in themselves that add up to form their unique identity as a leader.

Scan the QR code to visit the site and share a story—your own or another's.



I lead through building authentic and meaningful relationships. I lead with a loving heart and spirit. I lead with a belief in community; I am you and you are me.

Michelle Molitor
Executive Director, The Equity Lab



I speak my mind. I speak my truth. I'm honest. People know they can come to me and that I'll never ask them to do something I wouldn't be willing to do myself. Leadership doesn't have to be hierarchical. And it isn't. Leadership is a decision.

Glenda Gracia-Rivera
Director of Professional Development and Training, the Center for Women & Work at Rutgers University

Women's Leadership Diaries



I lead by inspiring young activists to take hands-on action on social justice issues they are passionate about; by encouraging them to transform feelings of helplessness into creative advocacy.

Sophie Sandberg
Founder and Co-Leader, Chalk Back



RESEARCH AND SCHOLARSHIP

The McNulty Institute builds a vibrant interdisciplinary research environment to engage faculty and students in scholarship that transforms thinking and informs policy change.



Supporting Scholarship with Global Impacts The McNulty Institute is a financial and programmatic supporter of productions of the Social Documentary Course in the CLAS Communication Department that align with our mission. From women's access to safe surgery in Ethiopia in *Carrying Tomorrow* (2018), to access to water and women and girls' education in Tanzania in *From the Ground Up* (2020); to exploring the complex identity of Indigenous women in *I Am Still Here* (2021); to the Fall '22 course's film exploring how access to education and rights is disrupted by the stigma surrounding women's health and reproductive issues in Kenya; each of these productions has highlighted a gender equity issue with a global impact.

Gender, Work, and Family Scholars This cross-disciplinary community of scholars on the topic of gender, work, and family was formed in Spring of 2019. Open to all Villanova Scholars, members meet regularly, and share their scholarly profiles, relevant syllabi, and opportunities for funding and collaborative research.

Building an Equitable and Inclusive Faculty The Villanova Initiative to Support Inclusiveness and Build Leaders (VISIBLE) is Villanova's NSF ADVANCE program. The Institute is a partner on its research team, including studies on the impacts of COVID-19 on faculty careers, and faculty perceptions of a climate for diversity.

Idol Family Fellows Program

Designed to foster collaborative cross-disciplinary communities of scholars committed to the development and dissemination of scholarship that addresses the most pressing issues related to gender equity, the Fellows Program funds prestigious faculty and students on transformative projects:

• The 'Steenth Street Project: Recovering Alice Dunbar-Nelson's Stories of Black Childhood

This public-facing humanities project aims to recover a lost short story collection written in the 1890s by Black author and activist Alice Dunbar-Nelson, and builds curricula for teachers in school districts throughout the country to use the stories in their classrooms.



Fellows: **Denise Burgher**, African American Public Humanities Initiative and Colored Conventions Project Fellow, English, University of Delaware; **Brigitte Fielder**, PhD, Associate Professor, Department of Comparative Literature & Folklore Studies, University of Wisconsin-Madison; **Jean Lutes**, PhD, Luckow Family Endowed Chair, English Literature, Villanova University

Student affiliates: **Kashae Garland**, CLAS '22, **Cynthia Choo**, CLAS '23, **Trinity Rogers**, CLAS '24

• You Okay Sis? Electoral Politics and Representation in Tumultuous Times

The project examines the politics of Black women voters, political candidates, and elected officials. The team seeks answers to: How and in what ways are Black women voters navigating, interpreting, and feeling in the current political climate? What motivates Black women to participate in American politics? What do Black women seeking office and those in elected positions prioritize in their politics?

Fellows: **Nadia E. Brown**, PhD, Professor of Government, chair, Women's and Gender Studies Program at Georgetown University; and **Camille D. Burge**, PhD, Associate Professor, Department of Political Science and Assistant Director, Center for Peace and Justice Education at Villanova University;

Student Affiliates: **Danielle Burns**, CLAS '21, **Gia Beaton**, CLAS '20

A SPACE TO CONNECT



The McNulty Institute offers a vibrant space in Tolentine 203 to facilitate connections, build supportive networks, and raise awareness around the social, institutional, and personal obstacles that hinder women's leadership.

Featuring a small kitchen, conference room, and flexible furnishings, all are welcome to use this space to work, study, hold informal and formal gatherings, and more! The space boasts a Care Closet of personal hygiene and menstrual products for those that lack access or are in a quick need, and a Little Free Library with books on gender equity and leadership (both fiction and non-fiction).



THE MICHAELA WALSH COLLECTION AT THE McNULTY INSTITUTE

In 2022, Michaela Walsh donated her personal library to the McNulty Institute. A financier, banker, founder, and first president of Women's World Banking, Michaela was one of a handful of women working on Wall Street in the 1950s when she became the first female manager to represent Merrill Lynch in its Beirut, Lebanon office in 1960. In 1970, she became the first woman to make partner at the Wall Street brokerage firm Boettcher and Company. In 1972, Walsh joined the Rockefeller Brothers Fund as a program associate, which led to her attending the 1975 World Conference on Women held in Mexico City, where the idea of Women's World Banking emerged. Michaela served as a member of the Founding Committee, and the organization's Founding President from 1975 to 1990. Michaela has held many leadership roles in her life and career—all with a focus on advancing women as leaders in their communities and economies. Her library is a storied reflection of the span of her impressive career and her own intellectual and professional development. Books and artifacts range in interest from world history, to developing economies, to social change, to gender and work, to first edition novels.

All books and artifacts are available in the Institute for scholarly and leisure use.

STRENGTHENING OUR FOUNDATION

To remain on the cutting edge with new and innovative programs, and to sustain our flagship opportunities, the Institute ensures a strong foundation of funding and resources through a variety of sources including annual gifts, philanthropic support from Advisory Council members, program endowments, and other major gifts.

To learn how your support might have an impact, please contact:

Patty McGoldrick
Office of University Advancement
610-519-4576
Patricia.McGoldrick@Villanova.edu



Scan the QR code to make a gift online

McNULTY INSTITUTE ADVISORY COUNCIL

The Advisory Council offers leadership and guidance, working closely with the Institute Director to support the Institute's success. Council members have significant experience advancing women's leadership through personal experiences, advocacy, education, and contributions to their communities.

Joanna Bennett '92 CLAS
Retired NASDAQ Attorney,
Community Activist

Erin Bigley '96 COE
Senior Vice President
AllianceBernstein (AB)

Tracy S. Brala '90 VSB
Senior Vice President, Strategy
& Partnerships
University City Science Center

Coleen Burke-Finney '90 COE
Sr. Director, Compliance Training
& Risk Awareness
The Boeing Company

Kristina Campmany '07 VSB
Portfolio Manager, Global Debt Team
Invesco

Ann P. Conry '86 VSB
Managing Director
Amherst Pierpont Securities

Sue Cote '19P
Retired Partner
Ernst & Young LLP

Neeti Dewan '13MTax
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CEO, JEVA Systems
Co-Founder, DocDoc Systems
Board Director, Board Chair, Author,
Speaker

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Amy Fleischer '91 '96 COE
Dean, College of Engineering
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Sarah Francis '06 CLAS
Strategic Relationships Leader, Americas
Financial Services Organization
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Stacie Frank '97 VSB
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Senior Executive
Chicago Symphony Orchestra Association

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ReSight Inc.

Alexandra Idol '09 VSB
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President, Idol Family Foundation

Mia Jung '97 CLAS
Talent Partner
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Robin Lorenzini '22P
President, Lorenzini Family Foundation
Co-Founder, DTech Seattle

Mairaed McCarthy '06 VSB
Managing Director
Morgan Stanley Wealth Management

Anne Welsh McNulty '75 CLAS
Co-founder and Managing Partner,
JBK Partners
President, McNulty Foundation

Maryalice Morro '83 FCN
Independent Consultant,
Maryalice Morro, LLC
Adjunct Faculty, The Citadel Swain
Department of Nursing

Jane Mullany '80 FCN
Non Profit Consultant
JMM Consulting

Ericka Plater
Senior Director
The Moriah Group

Ray Tierney '81 CLAS
President, Itiviti
Senior Advisor, Strategic Advisor &
Non-Executive board member

Gemma Toner '85 VSB
Founder and CEO
Tone Networks

Maura Topper '08 VSB
Chief Financial Office
CrossAmerica Partners LP

Theresa Waldron '89 CLAS
Former Private Wealth Manager
Morgan Stanley

Kate Waters '98 CLAS
Executive Director—Wealth Management,
Family Wealth Advisor—Senior
Investment Management Consulting,
Workplace Advisor—Equity
Compensation
The BTW Group—Morgan Stanley
Wealth Management

Royce Warrick '85 CWSL
Senior Vice President, General Counsel,
Chief Compliance Officer, Corporate
Secretary
Solenis Legal

Emily G. Wood '99 VSB
Vice President, Principal
Grimes & Company, Inc.



Anne Welsh McNulty
INSTITUTE FOR WOMEN'S LEADERSHIP



Anne Welsh McNulty is an active philanthropist and advocate for leadership development and social change. She is the co-founder and managing partner of JBK Partners, with businesses including investment management and a private philanthropic foundation. Before starting JBK Partners, she was a Managing Director of Goldman Sachs and a senior executive of the Goldman Sachs Hedge Fund Strategies Group.

Anne has a sustained passion for lifelong learning, and over the past decade has greatly expanded the mission she began with her late husband John to enable young people to grow as high-impact leaders. Under her leadership, the McNulty Foundation has established several initiatives that support individuals who strive to make a difference in the world, including the prestigious McNulty Prize, which recognizes the extraordinary success of young global leaders solving some of the world's most intractable societal and environmental challenges.

As a woman who has broken barriers herself in becoming a leader in her field, Anne is an enthusiastic advocate for women's leadership. She actively supports initiatives that increase the representation of women in leadership positions and build conscious and inclusive environments that enable women to flourish—key aims of the McNulty Institute for Women's Leadership at Villanova.

Anne was valedictorian of her graduating class at Villanova (1975), where she also holds an honorary doctorate and served on the University's Board of Trustees for 10 years. Anne serves on the Board of Trustees of the Aspen Institute and the American Academy of Rome, and the Board of Overseers at the Wharton School. She is a member of the Advisory Council for Harvard Kennedy School's Mossavar-Rahmani Center for Business & Government and Ashesi University. She is also a member of the Board of Directors for the Child Mind Institute in New York, a Trustee of the Naples Winter Wine Festival benefiting children's charities in Collier County, Florida, and Founding Steward of B Lab Global.

GET INVOLVED

Great change is enacted when we join together to advance the common good.

The McNulty Institute welcomes the involvement, support and partnership of Villanova students, faculty, staff, alumni and parents, as well as corporations, foundations and researchers who share our vision.

STAY INFORMED

womensleadership.villanova.edu | McNultyInstitute@villanova.edu

  @NovaWomenLead

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